



Khon Hat Provincial Police Station Announcement

Subject: Anti-Bribery Policy

Fiscal Year ๒๐๒๖

Section ๑๒๘, paragraph one, of the Organic Act on Counter Corruption, B.E. ๒๕๖๑ (๒๐๑๘), prohibits any state official from accepting property or any other benefit calculable as money from any person, other than property or benefits lawfully due under laws, rules, or regulations issued pursuant to legal provisions. except for the receipt of property or any other benefit in accordance with customary propriety, subject to the criteria and limits prescribed by the NACC, and in compliance with the Code of Ethics for Police Officers B.E. ๒๕๖๔ (๒๐๒๑), Clause ๒(๒) — specifically, acting with honesty and integrity, and performing duties in accordance with the laws and regulations of the Royal Thai Police with transparency. Refrain from behavior implying improper exploitation; uphold responsibilities regarding human rights; be prepared for scrutiny and accountability; possess a strong conscience and social awareness; and—in accordance with Clause ๒(๔)—prioritize the public interest over personal gain, while demonstrating a spirit of public service and cooperation. and demonstrating self-sacrifice for the public good and fostering societal well-being. Furthermore, the National Reform Plan regarding the Prevention and Suppression of Corruption and Misconduct (Revised Edition) outlines key reform activities—specifically Activity ๔: Developing the Thai civil service system to be transparent and free from conflicts of interest (Goal ๑). ๑.๑ All government agencies shall declare themselves as agencies where no government official accepts gifts or presents of any kind in connection with the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts of interest and to address the acceptance of bribes, gifts, tokens of appreciation, or any other benefits that could influence the performance of duties, guidelines have been established regarding an Anti-Bribery Policy and a "No Gift Policy" (prohibiting the acceptance of gifts, tokens of appreciation, or other benefits in connection with the performance of duties). The details are as follows:

Objectives

๑. To prevent or reduce the likelihood of police officers attached to Khon Hat Police Station accepting bribes or becoming involved in various forms of conflicts of interest.
๒. To foster a mindset among police officers attached to Khon Hat Police Station to refuse the acceptance of any gifts or gratuities in connection with the performance

of their duties.

၈. To establish a strong and sustainable organizational culture of integrity and transparency within the civil service.

၉. To define measures, guidelines, and mechanisms for preventing the offering or acceptance of bribes or any other benefits.

၉. To establish guidelines regarding the acceptance of hospitality or gifts by executives and police officers under the Khon Hat Provincial Police Station, ensuring compliance with relevant laws and regulations.

၁၀. To support and enhance operations under the National Strategy, the Master Plan under the National Strategy, and the National Reform Plan regarding the prevention and suppression of corruption and misconduct, as well as to serve as part of the guidelines for the Integrity and Transparency Assessment (ITA) of government agencies.

Scope of application

This applies to police officers under the jurisdiction of Khon Hat Police Station.

Definitions

“Bribe” refers to property or any other benefit given to a person to induce them to perform or refrain from performing an act within the scope of their official duties—whether such an act is lawful or unlawful—in accordance with the payer's wishes. This includes the acceptance of gifts, facilitation payments, tokens of goodwill, donations, hospitality, and benefits of a similar nature. This applies when there is an offer, giving, or receipt that can reasonably be construed as a bribe, including such actions occurring subsequently. (Receiving a gift in connection with the performance of duties differs from receiving a gift based on social etiquette—which refers to accepting property or other benefits quantifiable in monetary terms from a person on occasions, festivals, or significant days. Therefore, accepting gifts, tokens of appreciation, or gratuities arising from the performance of duties may constitute the receipt of a bribe.)

“Performance of duty” refers to an act or the performance of duties by a state official—whether appointed to a position, assigned to perform a specific function, or designated to act as a substitute in a specific capacity (either generally or for a specific instance)—in the role of a police officer possessing powers and duties prescribed by law, or an act performed in accordance with the powers and duties of a police officer as specified by law. “Superior” means a person vested with the authority to issue orders to, supervise, monitor, and inspect police officers under their command.

“Subordinate” means all police officers attached to Khon Hat Provincial Police Station, excluding superiors.

Measures for Addressing Policy Violations / Penalties

๑. Failure to comply with this policy may result in disciplinary action, criminal prosecution, or other legal proceedings. This applies equally to direct supervisors who ignore misconduct or are aware of it but fail to take appropriate corrective action; disciplinary penalties for such supervisors may extend to dismissal from government service.

๒. Lack of awareness regarding this policy announcement and/or relevant laws cannot be cited as a valid excuse for non-compliance.

๓. Supervisors designated under Police Department Order No. ๑๒๑๒/๒๕๖๗, dated ๑ October ๒๕๖๔, are authorized and responsible for overseeing and ensuring that their subordinates strictly adhere to and comply with this policy.

Monitoring measures

๑. The Superintendent of Khon Hat Police Station declares the intention to manage the agency with honesty, integrity, and transparency, in accordance with the principles of good governance, and disseminates this information to police officers under the command and to external stakeholders.

๒. Supervisors designated under Police Department Order No. ๑๒๑๒/๒๕๖๗, dated ๑ October ๒๕๖๔, are authorized to oversee, monitor, and inspect subordinate police officers under their command to ensure compliance with this announcement. In the event of any violation of this announcement, the matter must be reported to the Superintendent of Khon Hat Police Station without delay.

๓. Khon Hat Police Station shall arrange for the review and revision of operational guidelines as deemed appropriate or in response to significant changes in relevant factors.

๔. The administrative staff of Khon Kaen Police Station shall compile statistics on bribery, including problems and obstacles, and report them to the Superintendent of Khon Kaen Police Station every quarter.

Channels for Filing Complaints and Reporting Information

๑. Khon Had Police Station (Office)

๒. Mail: Khon Had Police Station

๓. Telephone: ๐๗๕๕๒๖๐๑๓

๔. Fax: ๐๗๕๕๒๖๐๑๓

๕. Email: Khonhad๑๐@gmail.com

๖. Website: Khon Had Police Station

<https://khonhad.nakhonsithammarat.police.go.th>

Protection Measures for Complainants, Whistleblowers, and Witnesses, and Confidentiality Maintenance

၈. In the consideration of complaints, a security classification must be assigned, and the persons involved must be protected in accordance with the Regulation on the Protection of Official Secrets, B.E. ၂ၕၕၕ (၂၀၀၈). Regarding the referral of matters to relevant agencies for consideration, care must be taken to prevent hardship to informants and complainants; for instance, initial complaints accusing civil servants shall be treated as official secrets. In the case of anonymous complaints, consideration shall be limited to those that specify evidence, present clear circumstantial details, and identify specific witnesses. ၉. In the consideration of complaints, a security classification must be assigned, and the persons involved must be protected in accordance with the Regulation on the Protection of Official Secrets, B.E. ၂ၕၕၕ (၂၀၀၈). Regarding the referral of matters to relevant agencies for consideration, care must be taken to prevent hardship to informants and complainants; for instance, initial complaints accusing civil servants shall be treated as official secrets. In the case of anonymous complaints, consideration shall be limited to those that specify evidence, present clear circumstantial details, and identify specific witnesses. The name of the complainant must not be disclosed to the agency against which the complaint is lodged, as the complainant could face adverse consequences arising from the subject matter of the complaint.

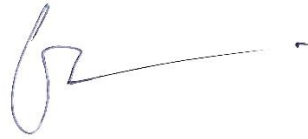
When reporting information regarding influential figures, the name and address of the complainant must be kept confidential. If confidentiality cannot be maintained, the relevant agencies must be informed, and protection must be provided to the complainant as follows: “Superiors shall exercise their discretion to issue appropriate orders to protect the complainant, witnesses, and individuals providing information during the investigation, ensuring they do not face harm or injustice arising from the filing of the complaint, their testimony, or the provision of such information.” In cases where the accused is named, the agency must protect the interests of both the complainant and the accused, as the matter has not yet undergone a fact-finding process and the accusation could potentially be an act of harassment intended to cause harm or distress. Furthermore, if a complainant requests confidentiality or does not wish for their identity to be disclosed, the agency must not reveal the complainant's name, as doing so could expose them to adverse consequences arising from the complaint itself.

၁၀. Upon the filing of a complaint, neither the complainant nor the witnesses shall be subjected to any action that adversely affects their employment or livelihood. Should any action be necessary—such as separating work locations to prevent contact between the complainant, witnesses, and the accused—the consent of the complainant and witnesses must be obtained.

๓. Requests made by the victim, complainant, or witnesses—such as a request to transfer work locations or a proposal for measures to prevent or resolve the issue—should be appropriately considered by the responsible person or unit.

๔. Provide protection for complainants against harassment.

Announced on ๒๖ March ๒๐๒๕



Pol. Lt. Col.

(Chanwit Srisong)

Police Inspector of Khon Hat Police Station